

*An Invitation to Apply for the Position of
Superintendent*

BALDWINSVILLE CENTRAL SCHOOL DISTRICT



Baldwinsville, New York

POSITION

The **Baldwinsville Central School District, Baldwinsville, New York**, Board of Education, is seeking a highly qualified **Superintendent**. The Board wishes to have the successful candidate assume the responsibilities of the position **on September 1, 2021 or as soon thereafter as possible**.

McPherson & Jacobson, L.L.C., Executive Recruitment and Development has been engaged as the consultant in a search for outstanding candidates. They will assist the Board of Education in identifying and screening the candidates.

THE QUALIFICATIONS

The candidate must have the background, skills, and abilities essential for excellence in educational leadership. The Board recognizes that selecting a superintendent is one of the most important decisions it will make. The Board has developed the following desired characteristics.

- A strong student-centered leader who possesses a track record of facilitating continuous educational improvement and high student achievement with measurable results. Routinely uses empirical data and stakeholder input to evaluate and inform strategic decision-making.
- An ethical leader who leads by example with integrity and transparency who holds themselves and others accountable. Is a visible, approachable presence in our community and is an excellent communicator and empathetic listener who responds appropriately to all stakeholders across our district.
- A visionary leader who seeks to understand our strengths and continues to build on the momentum of the district while developing and implementing an innovative strategic vision that reimagines the future of teaching and learning.
- An engaging and mindful leader that demonstrates the ability to build and maintain a climate and culture of diversity, equity and inclusion for all students and staff across our school district.
- An inspiring mentor who encourages all staff to reach their full potential through the development of their professional and leadership skills and provides opportunities for personal and career growth.
- A collaborative partner who provides timely information to the school board so they can make informed decisions and ensures members are meaningfully engaged in the work of our school district.
- An experienced financial steward with knowledge of budget development and financial management who ensures budget processes are aligned with board goals and mission.

NOTE:

- *Candidates must possess or be eligible for a New York State School District Administrator Certificate or New York State School District Leader Certificate.*
- *Superintendent experience is preferred but all qualified candidates are encouraged to apply.*

CONTRACT AND SALARY INFORMATION

The Baldwinsville Board of Education plans to offer a three-year contract with a salary range of \$185,000-\$215,000 plus a competitive benefit package. The Board will take into account the qualifications, experiences, and a record of achievement and accomplishments of the successful candidate.

COMMUNITY

Baldwinsville is located on the Seneca River in Central New York in the Finger Lakes region, approximately 10 miles west of Syracuse and mid-way between Buffalo and Albany, New York. Baldwinsville is located in the towns of Lysander and Van Buren and has a population of 7,645 residents based on a 2019 census. The village is named after Dr. Baldwin and his wife, Eliza, who visited the area in 1798, returning to settle in 1808 and to start the community.

Some of the major industries in the region include: Carrier Corporation, Lockheed Martin, Spectrum, Verizon, Bristol Myers-Squibb, Excellus BC/BS, and many others.

Many cultural opportunities are available such as Lakeview Amphitheater, Symphoria, Everson Museum of Art, Syracuse Stage, Landmark Theater, and the Erie Canal Museum, to name a few.

Recreational opportunities available include many sporting events at Syracuse University. Hiking, biking, fishing, boating, skiing and golf are available activities throughout the region.

Some of the colleges and universities within commuting distance include: Syracuse University, LeMoyne College, SUNY Cortland, SUNY Oswego, Ithaca College, Cornell University, SUNY Upstate Medical University and Onondaga Community College.

The Syracuse Hancock International Airport is only 16 miles away. Several area hospitals offer outstanding medical care. Baldwinsville is a safe and great place to raise a family.

DISTRICT

[HTTP://WWW.BVILLE.ORG](http://www.bville.org)

For almost 200 years, the education of young people in the Baldwinsville area has been of great importance to the community. The district is located in the northwest corner of Onondaga County, covering 75 square miles and is 10 miles from Syracuse, NY.

The number of schools, grade configurations and student populations for each individual school are as follows:

Van Buren Elementary: (K-5)	509 students
Reynolds Elementary: (K-5)	401 students
Palmer Elementary: (K-5)	460 students
McNamara Elementary: (K-5)	534 students
Elden Elementary: (K-5)	460 students
Ray Middle School: (6-7)	844 students
Durgee Junior High: (8-9)	866 students
Baker High School: (10-12)	1249 students

The total enrollment is 5,323 students.

The district has a comprehensive planning document that establishes goals and objectives for the years of 2017-2022. The current strategic goals are:

- Achieve educational excellence and high levels of learning for all
- Promote collaboration, innovation, and flexibility to prepare students for their future
- Ensure equal access, opportunity, and choice for all students

STAFF

Total number of teachers: 447

Total number of administrators: 26

Total number of support staff: 439

OTHER POINTS OF PRIDE

- A Best Community for music education designee, twelfth consecutive year.
- Baldwinsville Marching Band performed at the 88th Annual Macy's Thanksgiving Parade, the 131st annual Tournament of Roses Parade (2020), and has been named People's Choice Best Academic or Musical Organization in The SAMMYS for the second year in a row.
- 24 CNY Scholastic Art Awards and 9 CNY Scholastic Writing Awards (2021)
- 62 National Silver Medal in Scholastic Writing Awards (2021)
- Over 84 district athletic teams beginning with seventh grade including Unified Sports teams
- 14 students were awarded the Seal of Biliteracy in multiple languages (2020)
- Participation in the Syracuse delegation of the Puerto Rican Hispanic Youth Leadership Institute
- Multimedia facilities that include WBXL 90.5 FM radio station
- Project Lead the Way Program offered in K-12
- College partnerships with SUNY Oswego and Onondaga Community College

FINANCIAL DATA

Total Budget for 2021-2022: \$114,375,039

Total Debt Service: \$56,203,333

Debt Service Payment: \$7,081,108

The community has overwhelmingly supported the school budgets over the last several years by more than a 2-1 margin.



BOARD OF EDUCATION

The Board of Education is composed of nine members who are elected at large for three year terms. The incumbency of the members ranges from 1 to 40 years. The Baldwinsville Central School District Board of Education meets throughout the year, usually on the first and third Mondays of each month.

Jennifer Patruno, President
Matthew Yager, Vice-President
Brian Dingle

Denise Falso
James Goulet
Jeffrey Marier

Joan Reeves
Tanya Rosado-Barringer
Kim Sullivan-Dec



MISSION STATEMENT

“Provide every student with the educational experiences and opportunities that will foster the full development of his or her potential.”



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APPLICATION

available at
www.macnjake.com



An application for superintendent should include:

- ◆ A letter setting forth personal qualifications, experiences and reasons for interest in the position.
- ◆ A current résumé.
- ◆ A completed application form.
- ◆ Reference letters, certificates and licenses, and academic transcripts from colleges/universities indicating degree(s).

Candidates are asked not to directly contact board members. Any effort to do so may eliminate them from consideration. Names of applicants will be held in strict confidence whenever possible; however, McPherson & Jacobson complies with individual states' Freedom of Information laws. In the final process, the school board may visit the district where the candidate is employed, but will not proceed without the knowledge and consent of the candidate.

Selection Time Line

- ◆ Closing date for applications: **June 21, 2021**
- ◆ Board of Education selects semi-finalists to interview: **Week of July 12, 2021**
- ◆ Finalists interviews with the Board of Education: **July 26-28, 2021**
- ◆ Selection of new Superintendent: **August 2, 2021**
- ◆ Start date: **September 1, 2021 or as soon thereafter as possible**

Baldwinsville Central School District is an Equal Opportunity Employer. The district does not discriminate on the basis of race, religion, color, sex, age, national origin or disability and, when needed, will provide reasonable accommodations to applicants and employees. Anyone requesting a reasonable accommodation in the application or recruitment process please contact McPherson & Jacobson at the address/phone/email above.